



Seasonal Archaeological Field Technician, I & II

Do you want to develop your archaeological field skills in 2026? Antiquity Consulting is seeking applicants for as-needed cultural resources work in the southern Puget Sound. As a member of our 2026 archaeological survey crew you will be mentored by our experienced Archaeologists while conducting pedestrian and shovel probe surveys.

Compensation

Archaeological Field Technician starting hourly pay rates are determined by relevant skills and experience. Archaeological Field Technician I positions start at **\$20-25/hr**. Archaeological Field Technician II positions start at **\$25-29/hr**. All Antiquity employees, including as-needed employees, accrue paid personal time and sick time. Fieldwork travel time is paid from the office. Fieldwork travel mileage is reimbursed at GSA rates. Overnight accommodation is paid directly by Antiquity. Per diem at GSA rates is provided on fieldwork days requiring overnight accommodation. Antiquity staff are provided with all necessary fieldwork equipment.

Qualifications

Antiquity's Archaeological Field Technicians are entry-level professionals who have completed or are in pursuit of a four-year degree; and can work independently and as part of a small team to assist their cultural resource colleagues in the field. A BA/BS in Archaeology or a related field is required for Archaeological Field Technician II position. Archaeological Field Technician I candidates should provide evidence of professional interest in archaeology. Tribal members are encouraged to apply regardless of experience.

Archaeological Field Technicians will work in the field for up to 10 hours a day, according to fieldwork schedules set by the Senior Archaeological Field Director. Antiquity staff must work efficiently and safely in physically uncomfortable field situations while conducting pedestrian or shovel probe survey to Antiquity standards. Antiquity field staff must be capable of occasionally lifting 50 pounds and must be able to carry necessary field equipment and personal supplies for extended periods, such as: water necessary for entire workday, food necessary for entire workday, personal protective gear, first aid supplies, and equipment needed for work tasks such as hand tools and sifting screens. You may be required to be separated from your vehicle or the field carpool vehicle for the entire fieldwork day. Work is typically in rural, suburban, and urban environments, and conditions may include inclement weather, noisy environments, steep slopes, invasive plants, insects, saturated and unstable soils/sediments, and rocky or compacted sediments. Daily fieldwork may include several miles of off-trail hiking as well as rapid excavation of 1-meter-deep shovel probes. You must have reliable transportation.

Location & Schedule

Antiquity's office is located in Tumwater, WA, and our fieldwork is typically in Thurston, Mason, Grays Harbor, Pacific, Lewis, Cowlitz, Pierce, and King counties. This position is 100% field-based.

The Seasonal Archaeological Field Technician is a temporary as-needed role, but incumbents may transition to full-time permanent positions. The Antiquity fieldwork schedule is typically M-F, and fieldwork days are 8 hours in the winter and 10 hours in spring/summer/fall. As-needed technicians are offered work on a project-by-project basis typically 2-4 weeks in advance and can schedule work around other commitments such as university schedules.

About Antiquity Consulting

Established in 2018, Antiquity Consulting strives to set new standards in cultural resource management in the Pacific Northwest. Our mission is to assist our clients with the highest quality archaeological and historical services with integrity, efficiency, equity, and excellence. We recognize that excellent professional heritage management reduces risks to projects while honoring the Pacific Northwest's diverse heritage. Our work culture prioritizes pride in heritage preservation; professional development; personal growth; and appreciation for the cultures, resources, and landscapes of the Northwest.

How to Apply

Please send an email to bmathews@antiquityconsulting.com with 1) a PDF format letter of interest, 2) a PDF format CV detailing your relevant work experience and training, and 3) at least two professional references. Your letter of interest should explain your career goals as well as any archaeological field experience, including a field school or CRM work. Your CV should include descriptions of your archaeological skills, such as field navigation, soil identification, artifact identification and recordation, GIS applications, and any areas of archaeological/ historical/ anthropological/ geological expertise or interest.



Antiquity Consulting, LLC does not discriminate directly or indirectly on the basis of race, color, religion/creed, gender, gender expression, age, national origin/ancestry, disability, marital status, sexual orientation, or military status in any of its activities or operations.