



Archaeological Field Technician, Summer Internship

Are you an early career archaeologist looking for an opportunity to break into CRM?

Antiquity Consulting is seeking applicants for Archaeological Field Technician Interns for 2026. This 12-week internship is ideal for someone who is studying to become an archaeologist and would like to gain practical cultural resource management experience. As a member of our Summer 2026 archaeological survey crew you will be mentored by our skilled Archaeologists while you gain experience in local archaeological field methodology.

Internship Program

Interns typically gain experience in shovel probe surveys in urban, shoreline, and forested environments, and may have the opportunity to work on site delineation, testing, or mitigation work depending on project schedules. Antiquity's field methods are rigorous and collaborative, which means our interns gain a solid foundation in CRM methods. The internship is a 12-week program that introduces field technicians to the following skills in addition to spending about 36 hours per week in the field:

Week	Theme	Week	Theme
1	Navigation & learning to shovel probe	7	Local geology
2	Lithic identification	8	Trees & culturally modified trees
3	Soils in western Washington	9	Cultural landscapes & native plants
4	CRM reporting	10	Historic artifact identification
5	Treaties & archaeological sovereignty	11	Health & safety
6	CRM laws	12	Fieldwork leadership

Compensation

Archaeological Field Technician starting hourly pay rates are determined by relevant skills and experience. Archaeological Field Technician I (no degree required) positions start at **\$20-25/hr**. Archaeological Field Technician II (degree required) positions start at **\$25-29/hr**. All Antiquity employees, including as-needed employees, accrue paid personal time and sick time. Fieldwork travel time is paid from the office. Fieldwork travel mileage is reimbursed at GSA rates. Overnight accommodation is paid for directly by Antiquity. Per diem at GSA rates is provided on fieldwork days requiring overnight accommodation. Antiquity staff are provided with all necessary fieldwork equipment. Interns are provided with a welcome kit.

Qualifications

Antiquity's Archaeological Field Technicians are entry-level professionals who have completed or are in pursuit of a four-year degree or graduate degree; and can work independently and as part of a small team to assist their cultural resource colleagues in the field. Tribal members are encouraged to apply regardless of experience. A BA/BS in Archaeology or a related field is required for Archaeological Field Technician II

position. Archaeological Field Technician I candidates must provide evidence of professional interest in archaeology.

Archaeological Field Technicians will work in the field for up to 10 hours a day, under supervision of an Archaeologist. Antiquity staff must work efficiently and safely in physically uncomfortable field situations while conducting pedestrian or shovel probe survey to Antiquity standards. Antiquity field staff must be capable of occasionally lifting 40 pounds and must be able to carry necessary field equipment and personal supplies for extended periods, such as: water and food necessary for entire workday, personal protective gear, first aid supplies, and equipment needed for work tasks such as hand tools and sifting screens. You may be required to be separated from your vehicle or the field carpool vehicle for the entire fieldwork day. Work is typically in rural, suburban, and urban environments, and conditions may include inclement weather, noisy environments, steep slopes, dense invasive plants, insects, saturated and unstable soils/sediments, and rocky or compacted sediments. Daily fieldwork may include several miles of off-trail hiking as well as rapid excavation of 1-meter-deep shovel probes. You must have reliable transportation.

Location & Schedule

Antiquity's office is located in Tumwater, WA, and our fieldwork is typically in Thurston, Mason, Grays Harbor, Pacific, Lewis, Cowlitz, and Pierce counties. This position is primarily field based but may include up to 10% research or lab work depending on current project demands and incumbent skills. The incumbent's start/end date are flexible, but the internship will span 12 weeks (480 hours). The work schedule will be Monday-Friday, and work hours will be affected by weather and project needs but may be scheduled between 5am and 5pm. The internship is a temporary position, but the incumbent may transition to an as-needed or permanent position depending on staffing needs at the end of the internship. Students seeking a paid internship to meet university course requirements are encouraged to contact us with questions.

About Antiquity Consulting

Established in 2018, Antiquity Consulting strives to set new standards in cultural resource management in the Pacific Northwest. Our mission is to assist our clients with the highest quality archaeological and historical services with integrity, efficiency, equity, and excellence. We recognize that excellent professional heritage management reduces risks to projects while honoring the Pacific Northwest's diverse heritage. Our work culture prioritizes pride in heritage preservation; professional development; personal growth; and appreciation for the cultures, resources, and landscapes of the Northwest.

How to Apply

Please send an email to bmathews@antiquityconsulting.com with 1) a PDF format letter of interest; 2) a PDF format CV detailing your work experience and training (don't hesitate to show unrelated work and volunteer experience); and 3) at least two professional references. Your letter of interest should explain your career goals as well as your archaeological field experience, such as a field school or CRM work. Your CV should include descriptions of your archaeological skills, such as field navigation, soil identification, artifact identification and recordation, GIS applications, and any areas of archaeological, historical, anthropological, geological expertise or interest.